



# State of Nevada

*Invites you to apply for*

## Psychological Health Therapist





# THE STATE OF NEVADA

## MISSION STATEMENT:

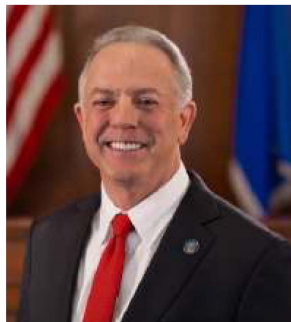
The Nevada Way: Empowering the executive branch to provide solution-oriented customer service to residents, businesses, and visitors so

Nevada is recognized for its world-class destinations, its innovative and business-friendly economic environment, its quality of life, and its efficiently and effectively run state government.

## VISION STATEMENT:

Governing with transparency and fiscal responsibility; working with local government, non-profit and industry partners; delivering dependable services to citizens and visitors; and creating opportunities for Nevadans to lead safe, healthy, prosperous, and productive lives.

**"OUR CAPACITY TO ACHIEVE  
GREAT DEEDS WILL NEVER BE  
IN QUESTION, BECAUSE WE  
WILL FOLLOW THE NEVADA WAY  
– NEVER GIVE UP, NEVER GIVE  
IN, AND NEVER STOP  
DREAMING."**



**Governor Joe Lombardo**  
**STATE OF THE STATE ADDRESS**

The State of Nevada, encompassing over 110,000 square miles, is a land of vast natural beauty, economic diversity, and cultural vibrancy. Known as the “Silver State” for its historic mining legacy, Nevada today is equally recognized for its dynamic cities, rugged outdoor landscapes, and spirit of independence. Anchored by metropolitan hubs like Las Vegas and Reno, Nevada also offers a rich tapestry of rural communities, tribal lands, and open desert that reflect its deep Western roots.

Home to more than 3.2 million residents, Nevada is one of the fastest-growing states in the nation. The state features no personal income tax, a favorable business climate, and year-round recreational opportunities—from world-class entertainment and dining to hiking, skiing, and stargazing beneath some of the clearest night skies in the U.S.

With over 300 days of sunshine annually in many regions, Nevada’s climate ranges from the dry heat of the Mojave Desert to the four-season beauty of the Sierra Nevada. The state is also home to Lake Tahoe, Great Basin National Park, Red Rock Canyon, and more than 800,000 acres of state park land.

Nevada balances innovation and tradition, offering a high quality of life, a growing emphasis on sustainability and technology, and a commitment to preserving the natural and cultural richness that makes the state truly one of a kind.





## Office of the Military

### MISSION STATEMENT:

*The Nevada National Guard provides operationally ready organizations, facilities, and personnel to perform a wide spectrum of state and federal response missions, globally and domestically. The mission of the Office of the Military is to enlist, organize, arm, equip, and train the state's militia*

### VISION STATEMENT:

*To provide excellent operational support to the men and women of the Nevada National Guard to ensure their readiness in a culture of excellence and integrity.*

The primary purpose of this position is: to provide preventive, remedial, and support services aimed at improving and sustaining the psychological health of National Guard (NG) military members and their families. The incumbent exercises technical oversight, plans, coordinates, monitors and provides access to a full range of professional services for the eligible populations served. Duties focus on outreach, education and prevention, needs-based and psychosocial assessment, diagnosis, short-term problem resolution, and provision of or referral to evidenced-based interventions. Responsibilities include providing: primary, secondary, and tertiary prevention programs, specialty training for health care professionals and other personnel on issues related to the psychological health of Guardsmen and their families, and multi-level community organization, collaboration, and enhancement.

### UNIT SECTIONS:

Psychological Health

# THE IDEAL CANDIDATE



*Join a team where your impact  
will matter from day one.*

## WHAT WE'RE LOOKING FOR:

The incumbent exercises technical oversight, plans, coordinates, monitors and provides access to a full range of professional services for the eligible populations served.

## WHAT YOU'LL BE DOING:

Provide counseling services to National Guard Service Members and their families. Conducts initial assessments to determine needs and goals for National Guard Service Members and their families.

Coordinate with the National Guard community serving military and non-military agencies to promote and achieve timely information exchange, coordinate collaborative prevention efforts, and establish and maintain an extensive array of resources, associations, and community partnerships.

Conducts needs assessments, intake evaluations, and psycho-diagnostic assessments. Applies professional knowledge of the principles, theories, and procedures to conduct needs assessments and evaluations on a limited but routine basis in accordance with applicable guidelines.

Coordinates and implements prevention and community outreach and education programs.

Conducts comprehensive needs assessments and Strengths, Weaknesses, Opportunity, and Threat (SWOT) analyses that form the basis for program development activities and action plans to meet the needs of clients.

## QUALIFICATIONS:

Must have an appropriate Master's Degree or PHD associated with their Independent License Must have a Nevada Independent License (LCSW, LMFT or LPCC) Must have at least the minimum Malpractice Insurance of \$1M per claim and \$3M aggregate Must have minimum 2 years post Licensure experience

## KEY QUALITIES & COMPETENCIES:

Certification in an evidence-based trauma training  
Experience in Drug and Alcohol Counseling  
Experience in counseling Service Members, Family of Service Member, Retirees, and Veterans of any branch  
Experience in individual, couples, and family counseling. Experience with data collection and statistical analysis

## SALARY:

Depending on experience, up to \$104713

## LOCATION:

Las Vegas, NV



# STATE BENEFITS

*The State of Nevada offers a wide array of benefits to employees, including:*

- Medical, dental, life, and disability insurance coverage
- Twelve paid holidays per year
- Three weeks of annual leave
- Three weeks of sick leave
- Participation in the Public Employees' Retirement System (PERS)
  - Access to a tax-sheltered deferred compensation plan
- No Social Security contributions (Medicare deduction still required)
  - Additional benefits for long-term employees
- CBA



The State of Nevada is an equal opportunity employer dedicated to building diverse, inclusive, and innovative work environments with employees who reflect our communities and enthusiastically serve them. All applicants are considered without regard to race, color, national origin, religion or belief, age, disability, sex, sexual orientation, gender identity or expression, pregnancy, domestic partnership, genetic information (GINA), or compensation and/or wages.





# APPLICATION & SELECTION PROCESS

Applications will be accepted on a first-come, first-serve basis and will continue to be accepted until the position is filled. Applicants are therefore strongly encouraged to submit their applications as soon as possible. Hiring may occur at any time during the recruitment process. Interested applicants should submit their cover letter, resume, and a list of three professional references to:

Valarie Wilson, HR Manager  
vwilson@govmail.state.nv.us  
775-884-8456

In your cover letter please indicate how you heard about this position. If you heard about this position through a website, please specify which website.  
Thank you!

